

ANTONIA SUDKAEMPER, Ph.D. Candidate

[@a.sudkaemper@gmail.com](mailto:a.sudkaemper@gmail.com) / [@ASudkaemper](https://www.linkedin.com/in/ASudkaemper)
+44-7481343636

10 Natal Road
Cambridge CB1 3NS, UK

Education

PhD in Psychology , University of Exeter (UK) <ul style="list-style-type: none">specialisation: gender equality	Exp. Feb 2019
MSc in Social Sciences , University of Groningen (NL, GPA 4.0/4.0) <ul style="list-style-type: none">specialisation: organisational psychology	Jul 2015
BSc & Honours College in Psychology , University of Groningen (NL, GPA 4.0/4.0) <ul style="list-style-type: none">specialisation: organisational psychology	Jul 2013
Abitur (IB equivalent), Gymnasium am Wall (DE, Top 3 of the class)	Jul 2010

Skills

Communication: extensive experience in public writing and speaking

Languages: fluent in English and German, good working level in French and Dutch

Statistical software: data analysis in R and SPSS

Other software: MS Word, Excel, Power Point, Prezi, Qualtrics, Prolific Academic, Jimbdo

Quantitative skills: survey design, item development, basic inferential statistics (correlations, t-tests, regression, ANOVA, Chi-Squares etc.), exploratory and confirmatory factor analysis

Research Experience

Diversity | Gender Equality | Masculinity

PhD Candidate in Psychology, University of Exeter (*Supervisor: Prof. Michelle Ryan*) Sep 2015 - current
Developed research projects on gender equality (experimental design and data analysis):

Scale Development: Support for Gender Equality among Men Scale

- Generated item pool and developed, replicated and validated scale using exploratory and confirmatory factor analysis in R on 3 large online and offline samples
- Preparing manuscript for publication

Model of Male Gender Status and Gender Equality

- Developed and tested model using mediation and moderation analysis in SPSS

Meta-Analysis on the Glass-cliff phenomenon

- Reviewed literature and coded all available effects on the glass-cliff phenomenon
- Analysing correlation and standardized mean effect sizes

Human Resources | Well-being | Self-determination

Visiting Scholar, University of Cambridge (*Prosociality and Well-being Laboratory*) Sep 2014 - Dec 2014
Carried out projects on well-being.

- Analysed data set on well-being among employees using regression analysis in R
- Collaborated on longitudinal study on yoga and well-being

Human Resources | Leadership | Organizations

MS Research Project, University of Groningen (*Supervisor: Prof. Barbara Wisse*) Sep 2014 - Jul 2015
Carried out research project on follower-leader interactions in organizations.

- Designed and collected data on three (correlational and experimental) studies
- Analysed leaders' behaviour using correlations, t-tests, ANOVA and regressions in R

Work Experience and Projects

Research Associate, GenPol think tank consultancy Sep 2017 - current

- Writing articles on gender equality for online blog
- Researched, drafted, and edited Policy Paper "Can Education Stop Abuse?"

Trainee, Equal Opportunities Department of the Council of the European Union Sep 2017 - Feb 2018

- Developed Unconscious Bias Training for Managers
- Wrote articles and communicated on diversity and work-life balance for the intranet
- Helped with project on inclusive language

- Undergraduate Tutor, University of Cambridge** Sep 2016 - current
- Weekly supervisions in *Introduction to Psychology* and *Social Psychology*
 - Planning, preparation, holding of supervisions and marking of essays
- Co-organiser of Women in STEM conference, University of Cambridge** Jan 2017 - May 2017
- Invited and communicated with keynote and student speakers
 - Held welcoming speech
- Policy Paper Advisor, Wilberforce Society Cambridge** May 2016 - Jul 2017
- Advised undergraduate students on the content of policy paper on gender equality
 - Helped to prepare final presentation
- Founder/Writer, Equilibrium – Blog on Gender Equality (www.antoniasudkaemper.com)** Jan 2016 - current
- Set up Equilibrium webpage with content on gender equality
 - Wrote regular blog posts discussing gender equality
- President, Amnesty International Student Group Groningen** Sep 2013 - Jul 2014
- Recruited more than 100 new members and led biweekly member meetings
 - Supervised work of 11 committees and the organisation of 23 events
 - Set up webpage and online communication for group members
- Co-organiser, Transatlantic Conference on Global Online Freedom** Jan 2012 - Jun 2012
- Co-organised two conferences (Brussels, Washington) on global online freedom
 - Prepared and helped leading workshop on global internet access

Selected Scholarships and Awards

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| • Top 3, Student Teaching Awards – Academic Support/University of Cambridge | 2018 |
| • Psychology Research Fund & Psychology Conference Fund/University of Exeter | 2016 |
| • Full ESRC SWDTC PhD Scholarship | 2015 |
| • Top 3, Student of the Year Award, Social Sciences faculty/University of Groningen | 2014 |
| • Travel Funds/University of Groningen | 2014, 2012 |
| • “Young Women in Public Affairs” Award/ZONTA Verden | 2010 |

Selected Publications

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| • Sudkaemper, A. (2018) <i>Women’s Solidarity - reviving the Sisterhood</i> . GenPol. | 2018 |
| • Sudkaemper, A. (2018) <i>Juggle Jobs Recruiting - ‘having it all’</i> . GenPol. | 2018 |
| • Sudkaemper, A. (2016) <i>Good Times for Feminism - if only these didn’t happen on a Glass Cliff</i> . Exposé. | 2016 |
| • Sudkaemper, A. (2016) <i>Gender Equality - More than just Evolution</i> . Blue Sci Cambridge University Science Magazine. | 2016 |
| • Sudkaemper, A. (2016) <i>Not so Crystal Clear - Explaining Gender Inequality at the Workplace</i> (Series of 6 articles). We are Sister Stories. | 2016 |

Selected Presentations

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| • <i>Men’s Support for Gender Equality - Practical Suggestions</i> . Equal Opportunities Network meeting of the GSC of the EU (Brussels, Belgium). | 2017 |
| • <i>Support for Gender Equality among Men – Scale Development Poster</i> . EASP General Meeting (Granada, Spain). | 2017 |
| • <i>Support for Gender Equality among Men – Scale Development</i> . LBS European PhD Workshop (London, UK) & EASP Gender Small Group Meeting (Berlin, Germany). | 2017 |
| • <i>Gender Equality and Capitalism</i> . Wolfson College Women’s Day Event (Cambridge, UK). | 2017 |
| • <i>Support for Gender Equality among Men – Scale Development</i> . Diversity & Leadership Conference (Canterbury, UK). | 2016 |
| • <i>Inequality is more than just Evolution</i> . Presented at Gender & Evolution Debate (Cambridge, UK). | 2016 |
| • <i>Men’s Contribution to Gender Equality</i> . The F-Word Conference (Exeter, UK). | 2016 |
| • <i>Gender (In-) Equality at the Workplace</i> . Women in Science Seminar (Falmouth, UK). | 2016 |